

2024 Biweekly Premium Rates: Active Employees

Medical Premiums	Biweekly County		Biweekly Employee		Cost Share Percentage	
	Without Wellness	With Wellness	Without Wellness	With Wellness	County	Employee
ANTHEM HSA PLAN						
Employee	\$288.42	\$298.42	\$72.10	\$62.10	80%	20%
Employee + 1	\$551.31	\$561.31	\$137.83	\$127.83	80%	20%
Family	\$718.74	\$728.74	\$179.68	\$169.68	80%	20%
ANTHEM POS PLAN						
Employee	\$345.12	\$355.12	\$115.04	\$105.04	75%	25%
Employee + 1	\$636.97	\$646.97	\$212.32	\$202.32	75%	25%
Family	\$864.31	\$874.31	\$288.10	\$278.10	75%	25%
ANTHEM HMO PLAN						
Employee	\$323.14	\$333.14	\$80.79	\$70.79	80%	20%
Employee + 1	\$596.40	\$606.40	\$149.10	\$139.10	80%	20%
Family	\$809.26	\$819.26	\$202.32	\$192.32	80%	20%
KAISER HMO PLAN						
Employee	\$270.62	\$280.62	\$67.66	\$57.66	80%	20%
Employee + 1	\$517.33	\$527.33	\$129.33	\$119.33	80%	20%
Family	\$674.42	\$684.42	\$168.61	\$158.61	80%	20%

Biweekly medical premiums will be \$10 lower if the wellness credit is earned, and \$25 higher if you must pay the tobacco surcharge.

Dental Premiums	Biweekly County		Biweekly Employee		Cost Share Percentage	
					County	Employee
AETNA DENTAL HMO PLAN						
Employee	\$6.62		\$2.21		75%	25%
Employee + 1	\$12.92		\$4.30		75%	25%
Family	\$21.19		\$7.06		75%	25%
AETNA DENTAL PPO PLAN						
Employee	\$13.28		\$4.42		75%	25%
Employee + 1	\$27.22		\$9.07		75%	25%
Family	\$35.69		\$11.89		75%	25%

Vision Premiums	Biweekly County		Biweekly Employee		Cost Share Percentage	
					County	Employee
EYEMED VISION PPO PLAN						
Employee	\$1.89		\$1.36		58%	42%
Employee + 1	\$3.86		\$2.80		58%	42%
Family	\$5.07		\$3.67		58%	42%

2024 Biweekly Premium Rates: Active Employees

Life Insurance Premiums	Biweekly County	Biweekly Employee	Cost Share Percentage	
			County	Employee
Life B & AD&D (50K)	\$2.36	\$0.79	75%	25%
Life D (10K)	\$2.74	\$0.92	75%	25%

Supplemental Life Insurance Premiums	Benefit Amount	Total Biweekly Premium (100% Employee-Paid)
Employee Optional Supplemental Term Life	\$25,000	\$3.75
	\$50,000	\$7.50
	\$75,000	\$11.25
	\$100,000	\$15.00
	\$125,000	\$18.75
	\$150,000	\$22.50
	\$175,000	\$26.25
	\$200,000	\$30.00
	\$225,000	\$33.75
	\$250,000	\$37.50
	\$275,000	\$41.25
	\$300,000	\$45.00